

**PAY DIFFERENTIAL 84  
NATIONAL JUDICIAL COLLEGE DIFFERENTIAL PAY  
UNIT 02 AND EXCLUDED EMPLOYEES**

Effective: 07/01/99

CLASS TITLE	DEPARTMENT
<b>Rank and File:</b>	All Departments
Unit 2 employees meeting the criteria*	
<b>Excluded:</b>	
Designated excluded Unit 2 employees meeting the criteria*	

RATE	EARNINGS ID
An employee meeting the criteria described below shall receive a monthly differential of five percent (5%) of their salary beginning no earlier than July 1, 1999.	8NJC

CRITERIA
<p>Possession of a certificate from the National Judicial College (NJC) for completion of a minimum of two and one-half days of "A" designated training courses. "A" designated courses are those which the National Judicial College recognizes as pertaining to administrative law adjudication skills.</p> <p><u>Approved Equivalent Training</u> received from the NSC in non-"A" designated training courses that is a minimum of two and one-half days in duration may be recognized if approved in writing by the Department of Personnel Administration (DPA) Labor Relations Division, before the differential is paid.</p> <p><u>Training by Providers Other Than NJC</u> does not provide a basis for the differential because it does not satisfy the express terms of the Unit 2 collective bargaining agreement. DPA (Labor Relations Division) and the Association of California State Attorneys and Administrative Law Judges (ACSA) will consider requests to amend the Unit 2 agreement on a case-by-case basis. Amendments must be in writing and signed by both DPA and ACSA before the differential is paid.</p> <p><u>Alternate Training Providers for Excluded Employees</u> may be approved by the Department of Personnel Administration. Alternate training providers must be approved in writing by the DPA Labor Relations Division, before the differential is paid.</p> <p><u>The Duration of Alternate Provider Training</u> shall under all circumstances be a minimum of two and one-half days.</p>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

\* Unit 2 employees, represented and excluded, in Administrative Law Judge and Hearing Officer classifications, including Fair Hearing Specialists, Office of Administrative Hearings; Hearing Advisers, California Energy Commission; and Workers' Compensation Conference Referees and Judges.

**SECTION 14:****PAY DIFFERENTIALS**

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INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	N/A
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	N/A